# COVID-19 COMPLIANCE CONSIDERATIONS FOR A MULTIJURISDICTIONAL WORKFORCE

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#### SAFETY Employees & Customers

- Opening closing regulations

• - Best practices/resources for tracking

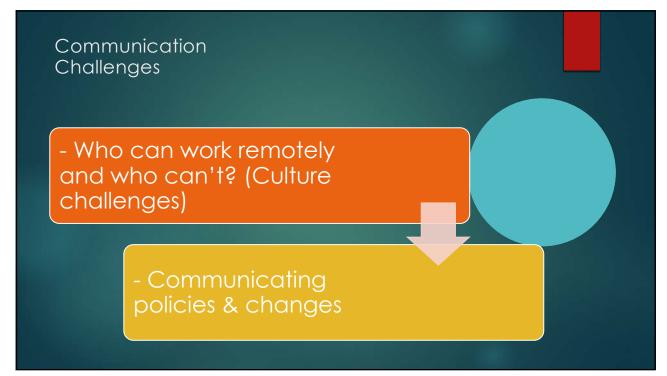
- Mask/social distance requirements

- Employer requirements for providing masks/ppe

- Tracking and enforcing isolation/quarantine timeframes

- Handling customer contact





## Remote Workforce Challenges

•••	Expense Reimbursement	Illinois Expense Reimbursement Law California Labor Code 2802 Other States
	Wage and Hour considerations for Non-Exempt Employees	Timekeeping Overtime/Unpaid hours
	Privacy	Data Breach Laws Family/Shared Spaces

Ren	note Workforce Challenges
•••	Performance
	Teach Leaders to Lead
	Employee Engagement



### Contact Tracing/Covid Screening Considerations

#### Who handles Contact Tracing?

Human Resources Health and Safety Managers

#### Who Receives Notice

Close Contacts California ETS/AB 685

### Contact Tracing/Covid Screening Considerations

#### Data collection

- Transfer
- Retention
- HIPPA
- Consent/Disclosure

#### Apps

- Privacy
- Who is receiving the information
- Where is being stored?
- What is being stored?
- Consent or disclosure needed?

### Contact Tracing/Covid Screening Considerations

#### On-site Testing and Contact Tracing

- How to implement
- Ever changing policies
- Testing Fatigue
- Testing after a Positive Result
- Privacy Considerations

