

# Labor & Employment Compliance Issues in the Era of Covid-19

Friday, March 12, 2021  
9:30am-12:30pm CST  
Via Zoom

## Work in the Time of COVID-19: Polarities, Variants & Mutations of Employment Law

Ellen Hunt, Vice President, Compliance Program Operations & Chief Privacy Officer at LifePoint Health

- García Márquez, Gabriel, and Edith Grossman. 1988. *Love in the Time of Cholera*.

### The “New Normal”

- Garry Ridge, March 4, 2021, LinkedIn. *It's Time to Think About Re-Entry*. Available at <https://www.linkedin.com/pulse/its-time-think-re-entry-garryridge/?trackingId=%2B%2BINvqQEQ52pFx9Pi2oFnw%3D%3D>
- Richard L. Cassin, March 4, 2021, FCPA Blog. *Will WFH Become a New Legal Right?* Available at <https://fcpablog.com/2021/03/04/will-wfh-become-a-new-legal-right/>
- Adil Najam, February 12, 2021, Great Good Magazine, Berkeley University. *What Will the World Look Like After Coronavirus?* Available at [https://greatergood.berkeley.edu/article/item/what\\_will\\_the\\_world\\_look\\_like\\_after\\_coronavirus](https://greatergood.berkeley.edu/article/item/what_will_the_world_look_like_after_coronavirus)
- Mckinsey, February 2021. *The Future of Work After COVID-19*. Available at <https://www.mckinsey.com/featured-insights/future-of-work/the-future-of-work-after-covid-19#>
- Elizabeth Segar, February 2021, BBC Future. *The Greatest Threat of the Post Truth Age*. Available at <https://www.bbc.com/future/article/20210209-the-greatest-security-threat-of-the-post-truth-age>

## Antitrust

- U.S. Department of Justice and Federal Trade Commission, October 2016, *Antitrust Guidance for Human Resource Professionals*. Available at <https://www.justice.gov/atr/file/903511/download>

## Discrimination

- Equal Employment Opportunity Commission, December 16, 2020, *What you Should know about COVID-19 and the ADA, the Rehabilitation Act and Other EEO Laws*. Available at <https://www.eeoc.gov/coronavirus>. Also see recorded “Ask the EEOC” webinar on [YouTube](#). Available at <https://www.youtube.com/watch?v=X50G7141NKg>

## Privacy

- Epstein, Becker & Green, October 28, 2020, *Privacy and Security Considerations for Employers Grappling with Introducing Social Distancing and Contract Tracing Technologies in the Workplace*. Available at <https://www.jdsupra.com/legalnews/privacy-and-security-considerations-for-96342/>
- Gibson Dunn, January 28, 2021, *U.S. Cybersecurity and Data Privacy Outlook and Review*. Available at <https://www.gibsondunn.com/us-cybersecurity-and-data-privacy-outlook-and-review-2021/>
- Congressional Research Service, July 9, 2020, *COVID-19: Digital Contact Tracing and Privacy Law*. Available at <https://crsreports.congress.gov/product/pdf/LSB/LSB10511>

## Taxes

- Grant Thornton, November 20, 2020, *Covid-19 Impact on Remote Work and State Tax Policy*. Available at <https://www.grantthornton.com/library/alerts/tax/2020/SALT/general/COVID-19-impact-remote-work-state-tax-policy-11-30.aspx#:~:text=The%20Multi%2DState%20Worker%20Tax,income%20earned%20while%20working%20remotely.>